

Town of Fountain Hills



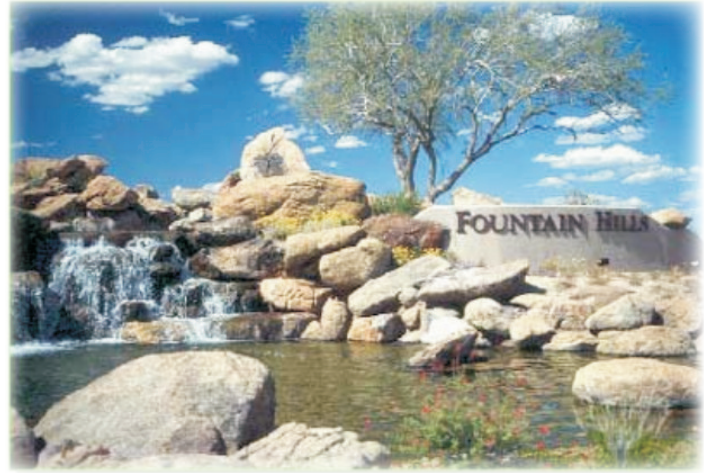
“The height of desert living”

Invites Your
Interest in the
Position of
Town Manager



FOUNTAIN HILLS

The Town of Fountain Hills (established in 1970) is a modern Town with a mix of urban and resort living amenities. The centerpiece of Fountain Hills is one of the world's largest man-made fountains, a focal point that attracts thousands of visitors each year.



In 2006, Fountain Hills was named by Phoenix Magazine as the best place to live in the Valley of the Sun and was cited as a “welcome oasis on the outskirts of a metropolis.” One of the reasons Fountain Hills is so popular is its location nestled in the mountains, yet minutes from Scottsdale and about 40 minutes from downtown Phoenix. Fountain Hills residents enjoy the hometown flavor found here while taking advantage of the big city amenities found just a few miles away in neighboring cities.

Located on 20.32 square miles and bordering Scottsdale, Fountain Hills is surrounded by the 3,500 foot McDowell Mountains on the west, the Fort McDowell Yavapai Nation on the east, the Salt River Pima Indian Community on the south, and by the McDowell Mountain Regional Park on the north. The community is 78% built out with opportunities for commercial and residential development and redevelopment, although less than 1% commercially designated land remains vacant. The Town is conveniently located just 25 miles northeast of Sky Harbor International Airport. The current population is approximately 25,000 people with a projected population of 34,324 estimated at build-out in 2030.

Found in and around Fountain Hills are fine restaurants, a multitude of retail shops including art and jewelry, and business offices that include corporate headquarters. A further opportunity for economic development exists in a 13-acre parcel of land situated in downtown Fountain Hills.

Fountain Hills has four community parks for its citizens. The Town's landmark is Fountain Park, containing the world famous fountain that sends a jet stream 560 feet into the air. The park consists of 33-acres of turf, a 29-acre effluent lake, 7,200 linear feet of sidewalk frequently used by walkers and joggers, an amphitheater, a Veteran's Memorial, an 18-hole championship disc golf course, five picnic armadas, a children's splash park and two playgrounds.

The Town offers a safe and healthy living environment. Fountain Hills has a large recreation industry with four 18-hole golf courses within our Town limits, three additional courses within 10 miles, hiking trails in the McDowell Mountain Preserve, and access to the McDowell Mountain Recreation Park and the Four Peaks and Saguaro Lake Recreation areas.

The senior population benefits from the Fountain Hills Senior Center whose mission is to help community seniors maintain their independence and improve the quality of their lives by providing a comprehensive and coordinated community-based system of services and opportunities.



The Fountain Hills School District offers excelling schools for grades K-12. The Fountain Hills Charter School offers education for grades K-8, and there are also private educational facilities available.

Residents do not have to travel far for health care as Fountain Hills has attracted experienced physicians and other medical practitioners and the Town is home to an evolving medical campus. A variety of medical services are available to children, adults, seniors, and even pets. Besides three well-staff medical centers in Fountain Hills, Mayo Clinic Scottsdale and Scottsdale Healthcare North Hospital are nearby.

KEY TOPICS FACING THE TOWN

- Projected future revenue shortfall for the community
 - Limited growth potential as the Town approaches build-out
 - Downtown development
 - Developing the commercial base
 - Development of the former State Trust Land
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TOWN GOVERNMENT

The Town of Fountain Hills is an Arizona Municipal Corporation, acting as a general law Town as prescribed in the Arizona Revised Statutes. The Town was incorporated in 1989 with the governmental and administrative affairs of the Town operating under the Council-Manager form of government. There have been two Town Managers since incorporation of the Town in 1989.

Policymaking and legislative authority are vested in the Town Council, which consists of a Mayor and six Council Members, all of whom are elected at large. The Mayor is elected for a two-year term and Council Members are elected for staggered four-year terms. The Vice Mayor serves for eight months on a rotating basis among Council Members.

The Town Council is responsible, among other things, for the adoption of local ordinances, development of citizen advisory commissions, and appointing the Town Manager, Town Attorney, Town Magistrate and Town Prosecutor. The Council also adopts the Town budget, which for fiscal year 2007-2008 is \$31 million.

The Town Manager is responsible for implementing the policies of the Town Council and administering the Town's operations through five department directors and 68 full-time and 36 part-time employees. The Town Manager also oversees administration of the Town contracts for law enforcement and fire services. Employee relations have been positive and constructive, and the Council wishes to continue and strengthen that tradition.

ABOUT THE CANDIDATE

The Town of Fountain Hills is seeking a strong, dedicated, visionary, innovative and experienced individual to be its next Town Manager. Attributes desired in our Town Manager include:

- A person with significant experience working with a council or board of directors;
- A strongly committed individual with a positive record of achievement and constructive working relationships with citizens and staff;
- A fiscally responsible person who can appropriately oversee the Town budget;
- A person who reflects the values of the community and actively participates in community activities and organizations;
- A forward thinking individual person with a keen understanding of economic development and planning who can assist the Town Council during a period of expected growth;
- A patient person who will actively solicit good ideas from all levels of the Town organization, listen actively and work collaboratively to foster innovative solutions to issues;

- A person who utilizes sound administrative practices to successfully inspire staff and earn their respect;
- An individual with strategic thinking and planning skills;
- A flexible and adaptable person;
- An effective rapport builder and facilitator with excellent interpersonal and proven negotiating skills;
- A calculated risk taker and creative problem solver who is accustomed to making tough decisions;
- A person capable of overseeing multiple projects and effectively translating policy into work plans that can be successfully delegated to others;
- A person who embraces technology and is progressive, yet fiscally responsible with the use of Town resources.

A minimum of ten (10) years of progressively responsible local government management experience and a Bachelor's degree in Public Administration or a related field are required. A Master's degree highly desirable. ICMA Credentialed Manager designation is important.

Candidates who have experience in a community similar to Fountain Hills with a mix of urban and resort living amenities will be favorably considered.

Residency within the Town of Fountain Hills is required within six months of taking office unless an extension is granted by the Town Council.

COMPENSATION

Compensation will be established based upon experience and qualifications. The current salary range is \$103,306 to \$154,958 annually with an excellent benefit package.

HOW TO APPLY

Resumes will be accepted until 5:00 p.m., February 15, 2008. **Please submit a resume, cover letter with current salary, and the names and telephone numbers of five professional references to:**

Joan McIntosh
Human Resources Administrator
Town of Fountain Hills
16705 E. Avenue of the Fountains
Fountain Hills, AZ 85268



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E-Mail: jmcintosh@fh.az.gov

The Town of Fountain Hills is an Equal Opportunity Employer

